

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

APRIL 17 - 18, 2003

9:00 AM

## AGENDA

### **THURSDAY SESSION**

#### **MEETING CALLED TO ORDER**

#### **ROLL CALL**

**GREETINGS:** Dennis Larson, Insurance Consultation Program Manager, Region 6

**MINUTES:** January 16 & 17, 2003

#### **CERTIFICATES OF MERITORIOUS SERVICE:**

##### **Name**

##### **Organization**

Andrew R. Dahlman

Inland Empire Electrical Training Trust JATC

Bill Ott

King County Carpenters JATC

Wayne Streich

Tacoma Machinist Joint Apprenticeship Committee

#### **CORRESPONDENCE:**

#### **REPORTS:**

State Board for Community and Technical Colleges

Workforce Training and Education Coordinating Board

Employment Security Department

Apprenticeship Training, Employer, and Labor Services (ATELS)

Office of Superintendent of Public Instruction

Higher Education Board

Labor and Industries Affirmative Action Advisory Committee

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

General Administration, State of Washington

Oregon State Apprenticeship and Training Council

Washington State Coordinators' Association

Secretary, Washington State Apprenticeship and Training Council

WSATC Affirmative Action Subcommittee

WSATC Annual Report Subcommittee  
WSATC Reciprocity Subcommittee  
WSATC Special Subcommittee  
WSATC Strategic Planning Committee  
WSATC Tie-Breaker Committee  
WSATC WAC/RCW Committee  
WSATC Members

## **EXECUTIVE SESSION:**

**UNFINISHED BUSINESS:** (Items 1 – 3 to be addressed Thursday afternoon, April 17, 1 – 4:30 PM)

- 1. WSATC Policy on Objections and Administrative Law Judge Referrals**  
(Tabled from January 2003 meeting) Public testimony scheduled for Thursday @ 1:00 PM
- 2. City of Tacoma – Light Division (Frances Nelson)**  
Initial ALJ 02-01-18-2 Decision – Hearing scheduled for Thursday afternoon
- 3. Northwest Washington Carpet, Linoleum, & Soft Tile Apprenticeship Committee**  
Motion for Reconsideration – Hearing scheduled for Thursday afternoon
- 4. Construction Industry Training Council of Washington**  
(Construction Equipment Operators)  
Decision from January 16, 2003 Special Meeting

## **NEW BUSINESS:**

- 5. Oregon / Washington Registered Apprenticeship Agreements**  
Update from Oregon Apprenticeship and Training Council – March 2003

### New Standards:

If there are any objections to the following Request for New Standards: **Northwest Washington Carpet, Linoleum, & Soft Tile Apprenticeship Committee or Teknon Corporation Apprenticeship Committee**, please complete and return the ‘Notice of Contest or Objection to Proposed Standards of Apprenticeship’ form available on the L&I Apprenticeship web site ([www.LNI.wa.gov/scs/apprenticeship](http://www.LNI.wa.gov/scs/apprenticeship)). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **April 10, 2003**.

### **6. NORTHWEST WASHINGTON CARPET, LINOLEUM, & SOFT TILE APPRENTICESHIP COMMITTEE**

Carpet, Linoleum, & Soft Tile Layers (DOT 864.481-010) 6,000 hours

**NOTE:** *Committee is scheduled for reconsideration hearing on Thursday afternoon*

### **7. TEKNON CORPORATION APPRENTICESHIP COMMITTEE**

Data/Voice Cabling Technician – Installer (DOT 823.261-030) 4,000 hours

Revised Standards:

If there are any objections to the following Request for Revised Standards: **Independent Electrical Contractors of Washington Apprenticeship and Training Committee**, please complete and return the 'Notice of Contest or Objection to Proposed Standards of Apprenticeship' form available on the L&I Apprenticeship web site ([www.LNI.wa.gov/scs/apprenticeship](http://www.LNI.wa.gov/scs/apprenticeship)). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **April 10, 2003**.

**8. INDEPENDENT ELECTRICAL CONTRACTORS OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE**

Section I: Geographical Area Covered

**9. AVISTA CORPORATION**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

**10. BENTON RURAL ELECTRIC COOPERATIVE**

Section I: Geographical Area Covered (definition only)

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures  
B. Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

**11. CITY OF ELLENSBURG, LIGHT DEPARTMENT**

Section II: Minimum Qualifications

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

**12. CITY OF OLYMPIA WASTEWATER TREATMENT APPRENTICESHIP COMMITTEE**

Change occupation name to **Wastewater Treatment Plant Operator**

**Delete** 1<sup>st</sup> paragraph in Opening Section

**Change** 2<sup>nd</sup> paragraph in opening section

Section I: Geographical Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures  
B. Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures  
Section XI: Committee – Responsibilities and Composition

**13. CITY OF RICHLAND, UTILITIES & PHYSICAL SERVICES DEPARTMENT, LOCAL UNION 77, IBEW APPRENTICESHIP COMMITTEE**

Name Change: **FROM:** City of Richland, Utilities & Physical Services Department, Local Union 77, IBEW Apprenticeship Committee **TO:** City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures  
B. Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section XI: Committee – Responsibilities and Composition

**14. CLALLAM COUNTY P.U.D. NO. 1 APPRENTICESHIP COMMITTEE**

Request new WSATC standard format

Section II: Minimum Qualifications

Section IX: Related/Supplemental Instruction

**15. COLUMBIA RURAL ELECTRIC ASSOCIATION, INC. APPRENTICESHIP COMMITTEE**

Section II: Minimum Qualifications

**16. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Carpenter)**

Section X: Administrative/Disciplinary Procedures

**17. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Construction Electrician)**

Section X: Administrative/Disciplinary Procedures

**18. EASTERN WASHINGTON – NORTHERN IDAHO CARPENTERS APPRENTICESHIP COMMITTEE**

Request new WSATC standard format

Section II: Minimum Qualifications

**19. ESD #112 APPRENTICESHIP PROGRAM (career resource technician)**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures  
B. Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

**20. ESD #112 EARLY CHILDHOOD SPECIAL EDUCATION ASSISTANT**

Section I: Geographical Area Covered (address change only)

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures  
B. Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers  
Section VII: Apprentice Wages and Wage Progression

**21. GRANT COUNTY PUD NO. 2 APPRENTICESHIP COMMITTEE**

Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures  
B. Equal Employment Opportunity Plan  
Section IV: Term of Apprenticeship  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures

**22. GRAYS HARBOR AREA CARPENTERS, MILL & CABINET MAKERS  
APPRENTICESHIP COMMITTEE**

Change Program Name **FROM:** above **TO: GRAYS HARBOR AREA CARPENTERS  
APPRENTICESHIP COMMITTEE**

**Remove** the following occupations:

**Boat Builder**  
**Drywall Metal Stud Acoustical & Ceiling Applicator**  
**Mill & Cabinet Maker**  
**Millwright**  
**Shipwright**

Opening paragraph change

Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
B. Equal Employment Opportunity Plan  
Section IV: Term of Apprenticeship  
Section VI: Ratio of Apprentices to Journey Level Workers  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures

**23. INLAND EMPIRE PLUMBING AND PIPEFITTING INDUSTRY APPRENTICESHIP  
TRAINING COMMITTEE**

Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures  
Section X: Administrative/Disciplinary Procedures  
Section XI: Committee – Responsibilities and Composition

**24. J.R. SIMPLOT CO. QUINCY – INDUSTRIAL MAINTENANCE MECHANIC**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
B. Equal Employment Opportunity Plan  
Section X: Administrative/Disciplinary Procedures

**25. KENNEWICK FIRE DEPARTMENT FIRE FIGHTER APPRENTICESHIP COMMITTEE**

- Section V: Initial Probationary Period
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression

**26. KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE**

**Revise** cover sheet Skilled Occupational Objective(s): Scaffold Erector only **to read:**

Scaffold Erector (DOT 860.381-042) 5200 – 8000 Hours

- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
  - A. Selection Procedures
- Section IV: Term of Apprenticeship
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes

**27. NORTH PUGET SOUND CARPENTERS JATC**

**Revise** cover sheet Skilled Occupational Objective(s): Scaffold Erector only **to read:**

Scaffold Erector (DOT 860.381-042) 5200 – 8000 Hours

- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
  - A. Selection Procedures
- Section IV: Term of Apprenticeship
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes

**28. PASCO MILLWRIGHTS APPRENTICESHIP COMMITTEE**

Request new WSATC standard format

- Section I: Geographical Area Covered
- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
  - A. Selection Procedures
- Section V: Initial Probationary Period
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Committee – Responsibilities and Composition
- Section XIII: Training Director/Coordinator

**29. SOUTHEASTERN WASHINGTON/NORTHEASTERN OREGON SHEET METAL WORKERS APPRENTICESHIP COMMITTEE**

- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
  - A. Selection Procedures
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section IX: Related/Supplemental Instruction

**30. SOUTHWEST WASHINGTON ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE**

- Section II: Minimum Qualifications

Cancellation Of Apprenticeship Committees:

- 31. **ALDERWOOD VISION CLINIC** (Sponsor's Request)
- 32. **FEDERAL WAY FIRE FIGHTERS APPRENTICESHIP COMMITTEE** (Sponsor's Request)
- 33. **LONGVIEW FIRE DEPARTMENT APPRENTICESHIP COMMITTEE** (Sponsor's Request)

**ADMINISTRATIVELY APPROVED REVISIONS:**

- 34. **BENTON RURAL ELECTRICAL ASSOCIATION APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
Convert to new standards format
- 35. **BOEING / IAM JOINT APPRENTICESHIP COMMITTEE, THE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
- 36. **CHOICE OPTICAL (name change) FROM: CHOICE OPTICAL TO: RAINIER OPTICAL**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
Convert to new standards format
- 37. **CITY OF CASHMERE LIGHT DEPARTMENT APPRENTICESHIP COMMITTEE**  
Convert to new standards format
- 38. **CITY OF CHEWELAH**  
Convert to new standards format
- 39. **CITY OF ELLENSBURG, LIGHT DEPARTMENT**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
Convert to new standards format
- 40. **CITY OF ELLENSBURG (GAS MAIN FITTER)**  
Convert to new standards format
- 41. **CITY OF OLYMPIA WASTEWATER TREATMENT APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
- 42. **CITY OF RICHLAND, UTILITIES & PHYSICAL SERVICES DEPARTMENT, LOCAL UNION 77, IBEW APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
Convert to new standards format
- 43. **CITY OF SEATTLE, WASHINGTON APPRENTICESHIP COMMITTEE (A&MTCAC)**  
XII. SUBCOMMITTEE:
- 44. **CITY OF TACAOMA – LIGHT DIVISION APPRENTICESHIP COMMITTEE**  
(Introductory Paragraph Only)  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
XII. SUBCOMMITTEE:
- 45. **CLARK COUNTY P.U.D. NO. 1 APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION

46. **CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Construction Equipment Operators)**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
47. **COWLITZ COUNTY FIRE DISTRICT #2**  
Convert to new standards format
48. **DR. GARY MARTINKUS AND ASSOCIATES**  
Convert to new standards format
49. **EASTERN WASHINGTON - NORTHEAST OREGON AREA PLUMBERS, STEAMFITTERS, AND REFRIGERATION FITTERS APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
XIII. TRAINING DIRECTOR/COORDINATOR:  
Convert to new standards format
50. **ENERGY NORTHWEST INDUSTRIAL MAINTENANCE ELECTRICIAN**  
Convert to new standards format
51. **FERRY COUNTY PUD #1 APPRENTICESHIP COMMITTEE**  
Convert to new standards format
52. **FOXX BOWL APPRENTICESHIP PROGRAM**  
Convert to new standards format
53. **GEORGIA PACIFIC AND THE AWPPW LOCAL #5 APPRENTICESHP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
54. **HONEYWELL MACHINIST APPRENTICESHIP PLANT PROGRAM**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
Convert to new standards format
55. **I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
56. **INLAND EMPIRE ELECTRICAL TRAINING TRUST**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
57. **INLAND NORTHWEST MASONRY APPRENTICESHP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
58. **KING COUNTY CARPENTERS APPRENTICSHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
59. **KING COUNTY FIRE DISTRICT #40 APPRENTICESHIP STANDARDS**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
60. **NORTHWEST OUTSIDE TELEPHONE APPRENTICESHIP COMMITTEE**  
CHANGE NAME OF COMMITTEE **FROM** the above **TO:** NORTHWEST OUTSIDE TELECOMMUNICATIONS JOINT APPRENTICESHIP AND TRAINING COMMITTEE  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
61. **PA&E CASTING DIVISION**  
Convert to new standards format



62. **PACIFIC NORTHWEST IRONWORKERS & EMPLOYERS APPRENTICESHIP AND TRAINING COMMITTEE LOCAL #14**  
Convert to new standards format
63. **PASCO MILLWRIGHTS APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
XIII. TRAINING DIRECTOR/COORDINATOR:
64. **PIERCE COUNTY ROOFERS APPRENTICESHIP COMMITTEE**  
XIII. TRAINING DIRECTOR/COORDINATOR:
65. **PIONEER INDUSTRIES MACHINIST INTERNAL APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
66. **PORT OF TACOMA APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
67. **PUD #1 OF WAHIAKUM COUNTY APPRENTICESHIP**  
Convert to new standards format
68. **PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE**  
VII. APPRENTICE WAGES and WAGE PROGRESSION:
69. **PUGET SOUND ENERGY COMPANY APPRENTICESHIP COMMITTEE**  
(North, Central, and Southwest)  
XII. SUBCOMMITTEE:
70. **RENTON FIRE FIGHTERS APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
XIII. TRAINING DIRECTOR/COORDINATOR:
71. **SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE**  
III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:  
A. Selection Procedures:  
VII. APPRENTICE WAGES and WAGE PROGRESSION:  
IX. RELATED/SUPPLEMENTAL INSTRUCTION:
72. **TRANSALTA CENTRALIA GENERATION LLC/IBEW LOCAL 125**  
Convert to new standards format
73. **VANCOUVER MACHINISTS AND AUTOMOTIVE MACHINISTS APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
74. **WASHINGTON CONSTRUCTION TEAMSTERS APPRENTICESHIP PROGRAM**  
Convert to new standards format
75. **WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (substation Wireman)**  
Convert to new standards format upon approval of Revision of Committee
76. **WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (lineman)**  
Convert to new standards format upon approval of Revision of Committee

77. **WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (meter Technician)**  
Convert to new standards format upon approval of Revision of Committee
78. **WASHINGTON STRUCTURAL METAL FABRICATORS' APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
XIII. TRAINING DIRECTOR/COORDINATOR:  
Convert to new standards format
79. **WESTERN OREGON AND SOUTHWEST WASHINGTON PAINTERS APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
XIII. TRAINING DIRECTOR/COORDINATOR:
80. **WESTERN STATES BOILERMAKERS APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
81. **WESTERN WASHINGTON OPERATING ENGINEERS APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION
82. **YAKIMA FIRE DEPARTMENT FIRE MEDIC STANDARD**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION  
Convert to new standards format upon approval of Revision of Committee
83. **YELM SCHOOL DISTRICT #2 APPRENTICESHIP COMMITTEE**  
XI. COMMITTEE – RESPONSIBILITIES AND COMPOSITION

## **ADJOURNMENT – THURSDAY MORNING SESSION**

### **THURSDAY PUBLIC TESTIMONY AND HEARINGS (1:00 – 4:30 PM)**

#### **ROLL CALL – Public Testimony and Reconsideration Hearings**

##### **Agenda Item 1. WSATC Policy on Objections and Administrative Law Judge Referrals**

Tabled from January 2003 meeting  
– Public testimony

##### **Agenda Item 2. City of Tacoma – Light Division (Frances Nelson)**

Motion for Reconsideration  
CASE NUMBER – ALJ 02-01-18-2 (01-33)

##### **Agenda Item 3. Northwest Washington Carpet, Linoleum, & Soft Tile Apprenticeship Committee**

Motion for Reconsideration filed by District Council 5 Apprenticeship and Training

## **FRIDAY SESSION**

**MEETING CALLED TO ORDER**

**ROLL CALL**

**AGENDA ITEM MOTIONS**

**GOOD AND WELFARE**

**DATE AND LOCATION OF NEXT MEETING:**

JULY 17 – 18, 2003  
THE HEATHMAN LODGE  
7801 NE GREENWOOD DRIVE  
VANCOUVER, WASHINGTON 98332

**FUTURE MEETING SITES:**

OCTOBER 2003	SPOKANE
JANUARY 2004	TUMWATER
APRIL 2004	BELLINGHAM
JULY 2004	VANCOUVER

**ADJOURNMENT**